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Proposed Counsel to Navillus Tile, Inc.

UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK

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	:	
In re:	:	Chapter 11
	:	
NAVILLUS TILE, INC., DBA NAVILLUS	:	Case No. 17-13162 (SHL)
CONTRACTING	:	
	:	
Debtor.	:	
	:	
-----X	:	

NOTICE OF FILING EXHIBIT

PLEASE TAKE NOTICE that on December 8, 2017, Navillus Tile, Inc. d/b/a Navillus Contracting, the above-captioned debtor and debtor-in-possession (“Navillus”) filed the *Motion of Navillus Tile, Inc. for an Order (I) Authorizing the Debtor to Make Payments to Eligible Employees under the Performance Bonus Program and (B) Continue the Performance Bonus Program in the Ordinary Course of Business; (II) Approving the Key Employee Incentive Program; and (III) Granting Related Relief* (the “Motion”)¹

PLEASE TAKE FURTHER NOTICE that annexed hereto is Exhibit 1 to the Motion which contains a listing of Eligible Employees and the proposed Performance Bonuses for the Initial Incentive Period which has been redacted pursuant to the Memorandum Endorsed Order so ordered by the Court on December 15, 2017 (Dkt. No. 122).

¹ Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to them in the Motion.

Dated: Garden City, New York
December 15, 2017

CULLEN AND DYKMAN LLP

By: s/ Elizabeth M. Aboulafia
C. Nathan Dee, Esq.
Elizabeth M. Aboulafia, Esq.
100 Quentin Roosevelt Boulevard
Garden City, NY 11530

Proposed Counsel to Navillus Tile, Inc.

Division	Class	Union	Employee	Initial Incentive Period	Insider (Y/N)
O	CLER	Non Union		\$0	N
F	FIELD	Union		\$1,000	N
F	FIELD	Union		\$1,000	N
F	FIELD	Union		\$1,500	N
F	FIELD	Union		\$500	N
F	FIELD	Union		\$2,500	N
F	FIELD	Union		\$1,500	N
F	FIELD	Union		\$5,000	N
F	FIELD	Union		\$2,500	N
F	YARD	Union		\$2,500	N
F	FIELD	Union		\$2,500	N
F	S	Non Union		\$100,000	N
F	S	Non Union		\$50,000	N
O	ACC	Non Union		\$15,000	N
F	PM	Non Union		\$116,844	N
F	S	Union		\$15,000	N
F	FIELD	Non Union		\$20,000	N
F	PM	Non Union		\$123,774	N
F	YARD	Non Union		\$2,500	N
O	DRAFT	Non Union		\$28,000	N
F	FIELD	Union		\$2,500	N
F	FIELD	Union		\$2,000	N
O	CLER	Non Union		\$0	N
F	APM	Non Union		\$55,232	N
F	S	Non Union		\$110,091	N
O	Officer	Non Union		\$220,000	Y
F	APM	Non Union		\$20,000	N
F	PM	Non Union		\$67,769	N
O	ACC	Non Union		\$60,000	N
F	S	Union		\$20,000	N
F	PM	Non Union		\$0	N
F	S	Union		\$5,000	N
F	FIELD	Union		\$2,500	N
F	FIELD	Union		\$2,500	N
F	FIELD	Union		\$2,500	N
O	PO	Non Union		\$100,000	N
F	APM	Non Union		\$10,000	N
F	S	Non Union		\$25,000	N
F	FIELD	Union		\$1,500	N
F	YARD	Non Union		\$2,500	N
F	FIELD	Union		\$2,000	N
F	FIELD	Union		\$3,000	N
F	FIELD	Union		\$1,500	N

Division	Class	Union	Employee	Initial Incentive Period	Insider (Y/N)
F	FIELD	Union		\$1,000	N
F	FIELD	Union		\$2,000	N
O	ACC	Non Union		\$0	N
F	YARD	Non Union		\$2,500	N
F	S	Union		\$2,500	N
F	FIELD	Union		\$2,000	N
F	CLER	Non Union		\$6,000	N
F	FIELD	Union		\$2,000	N
F	FIELD	Union		\$5,000	N
O	CLER	Non Union		\$0	N
F	PM	Non Union		\$74,435	N
F	FIELD	Union		\$0	N
F	FIELD	Union		\$2,500	N
O	EST	Non Union		\$1,000	N
F	PM	Non Union		\$37,059	N
O	CLER	Non Union		\$20,000	N
F	FIELD	Union		\$1,000	N
F	FIELD	Union		\$1,500	N
F	FIELD	Union		\$2,500	N
O	Relative	Non Union		\$140,000	Y
F	S	Non Union		\$64,886	N
F	APM	Non Union		\$3,000	N
F	APM	Non Union		\$5,000	N
F	FIELD	Union		\$2,500	N
F	FIELD	Union		\$5,000	N
F	S	Non Union		\$43,172	N
F	FIELD	Union		\$3,000	N
F	FIELD	Union		\$3,000	N
F	FIELD	Union		\$20,000	N
O	CLER	Non Union		\$14,000	N
F	YARD	Non Union		\$2,500	N
F	S	Union		\$10,000	N
F	PM	Non Union		\$112,961	N
F	PM	Non Union		\$140,967	N
F	FIELD	Union		\$1,500	N
F	S	Non Union		\$8,905	N
F	FIELD	Union		\$5,000	N
F	YARD	Non Union		\$2,500	N
F	FIELD	Union		\$5,000	N
F	FIELD	Union		\$1,500	N
F	FIELD	Union		\$7,500	N
F	FIELD	Union		\$3,500	N
O	DRAFT	Non Union		\$8,000	N

Division	Class	Union	Employee	Initial Incentive Period	Insider (Y/N)
F	FIELD	Union		\$3,000	N
F	FIELD	Union		\$2,500	N
F	FIELD	Union		\$1,000	N
F	PM	Non Union		\$123,692	N
F	S	Non Union		\$40,000	N
F	FIELD	Union		\$0	N
F	FIELD	Union		\$2,000	N
O	Relative	Non Union		\$36,000	Y
F	FIELD	Union		\$1,000	N
F	YARD	Union		\$30,000	N
O	INS	Non Union		\$2,000	N
O	Relative	Non Union		\$36,000	Y
F	FIELD	Union		\$2,000	N
F	PM	Non Union		\$65,138	N
F	APM	Non Union		\$750	N
O	ACC	Non Union		\$25,000	N
F	FIELD	Union		\$0	N
O	CLER	Non Union		\$1,000	N
O	PO	Non Union		\$30,000	N
F	FIELD	Union		\$2,500	N
F	APM	Non Union		\$2,000	N
F	APM	Non Union		\$5,000	N
F	FIELD	Union		\$5,000	N
O	Prog	Non Union		\$0	N
F	APM	Non Union		\$10,000	N
F	FIELD	Union		\$2,500	N
F	FIELD	Union		\$2,500	N
F	S	Union		\$5,000	N
F	S	Union		\$6,000	N
F	PM	Non Union		\$70,730	N
O	ACC	Non Union		\$60,000	N
F	FIELD	Union		\$0	N
F	PM	Non Union		\$31,619	N
O	EST	Non Union		\$20,000	N
F	FIELD	Union		\$3,000	N
O	EST	Non Union		\$30,000	N
O	CLER	Non Union		\$12,000	N
F	PM	Non Union		\$105,523	N
F	APM	Non Union		\$0	N
O	ACC	Non Union		\$200,000	N
F	FIELD	Union		\$3,500	N
F	FIELD	Union		\$0	N
F	FIELD	Union		\$0	N
O	ACC	Non Union		\$500	N

Division	Class	Union	Employee	Initial Incentive Period	Insider (Y/N)
F	FIELD	Union		\$2,500	N
F	FIELD	Union		\$2,000	N
F	FIELD	Union		\$2,500	N
F	APM	Non Union		\$0	N
F	FIELD	Union		\$3,000	N
F	APM	Non Union		\$7,500	N
O	Officer	Non Union		\$300,000	Y
F	FIELD	Union		\$3,000	N
F	S	Union		\$15,000	N
F	YARD	Non Union		\$2,500	N
O	ACC	Non Union		\$3,000	N
F	YARD	Non Union		\$2,500	N
F	FIELD	Union		\$3,500	N
F	S	Non Union		\$115,000	N
F	YARD	Non Union		\$2,500	N
O	EST	Non Union		\$30,000	N
F	PM	Non Union		\$126,461	N
F	FIELD	Union		\$3,500	N
F	FIELD	Non Union		\$2,500	N
F	FIELD	Union		\$2,500	N
F	S	Union		\$10,000	N
F	YARD	Non Union		\$2,500	N
F	FIELD	Union		\$2,000	N
F	FIELD	Union		\$2,500	N
O	Legal	Non Union		\$10,000	N
F	FIELD	Union		\$2,500	N
F	FIELD	Union		\$2,000	N
F	S	Union		\$15,000	N
O	CLER	Non Union		\$1,000	N
F	APM	Non Union		\$33,281	N
F	APM	Non Union		\$17,500	N
O	ACC	Non Union		\$0	N
F	FIELD	Union		\$10,000	N
F	APM	Non Union		\$0	N
F	FIELD	Union		\$1,500	N
F	FIELD	Union		\$4,000	N
F	S	Union		\$2,500	N
F	FIELD	Union		\$2,500	N
F	FIELD	Union		\$0	N
F	FIELD	Union		\$4,000	N
O	ACC	Non Union		\$15,000	N
F	FIELD	Union		\$2,500	N
F	YARD	Non Union		\$2,500	N

Division	Class	Union	Employee	Initial Incentive Period	Insider (Y/N)
F	FIELD	Union		\$1,000	N
F	YARD	Non Union		\$2,500	N
F	YARD	Union		\$0	N
Subtotal Field				\$2,320,289	
Subtotal Office				\$1,417,500	
TOTAL				\$3,737,789	